



Our Sustainability

Journey

2024



Our Commitment

As Fevzi Gandur Group, we have always prioritized our social responsibility and placed it at the forefront of our core values.

In 2023, in line with the United Nations Sustainable Development Goals, we implemented a variety of programs and processes to decrease our environmental footprint, reflecting our dedication to a healthier planet and a sustainable logistics industry.





Ali Gandur



Cemil Gandur



Yüksel Kahraman



In light of the challenges faced by our world, including the pressing issue of climate change, our company recognizes the importance of taking responsible action to mitigate our impact on the environment. With a global population of approximately 8 billion individuals, it is our collective responsibility to ensure that we leave a healthy planet for future generations.

In 2022, we implemented a comprehensive plan aligned with the Sustainable Development Goals (SDGs) set forth by the United Nations, aimed at managing our environmental impacts. We firmly believe that sustainability is a shared responsibility, and we are committed to doing our part to ensure a better future for all.



SUSTAINABLE DEVELOPMENT GOALS

1 NO POVERTY

2 ZERO HUNGER

3 GOOD HEALTH AND WELL-BEING

4 QUALITY EDUCATION

5 GENDER EQUALITY

6 CLEAN WATER AND SANITATION

7 AFFORDABLE AND CLEAN ENERGY

8 DECENT WORK AND ECONOMIC GROWTH

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

10 REDUCED INEQUALITIES

11 SUSTAINABLE CITIES AND COMMUNITIES

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

13 CLIMATE ACTION

14 LIFE BELOW WATER

15 LIFE ON LAND

16 PEACE, JUSTICE AND STRONG INSTITUTIONS

17 PARTNERSHIPS FOR THE GOALS





Post-Earthquake Solidarity

In order to enhance societal solidarity following the earthquake, we organized various activities within our company to support the residents of affected cities.

With the funds raised from our events and campaigns, we prepared aid packages with our volunteer colleagues. Our team, dedicated to earthquake relief efforts, distributed these packages directly to those in need in the affected areas. Additionally, we donated the transportation of aid packages to the earthquake zone for some official and civil institutions.





Employee Support Programme

We are committed to supporting the health and wellbeing of our employees in every possible way.

We offer a dedicated company doctor and a comprehensive health insurance plan that provides coverage for a wide range of medical needs.

In addition to that, the "Advanced Driving Techniques" training sessions provided to our entire fleet team assist them in becoming more secure and effective in vehicle operation, contributing to the prevention of potential accidents.

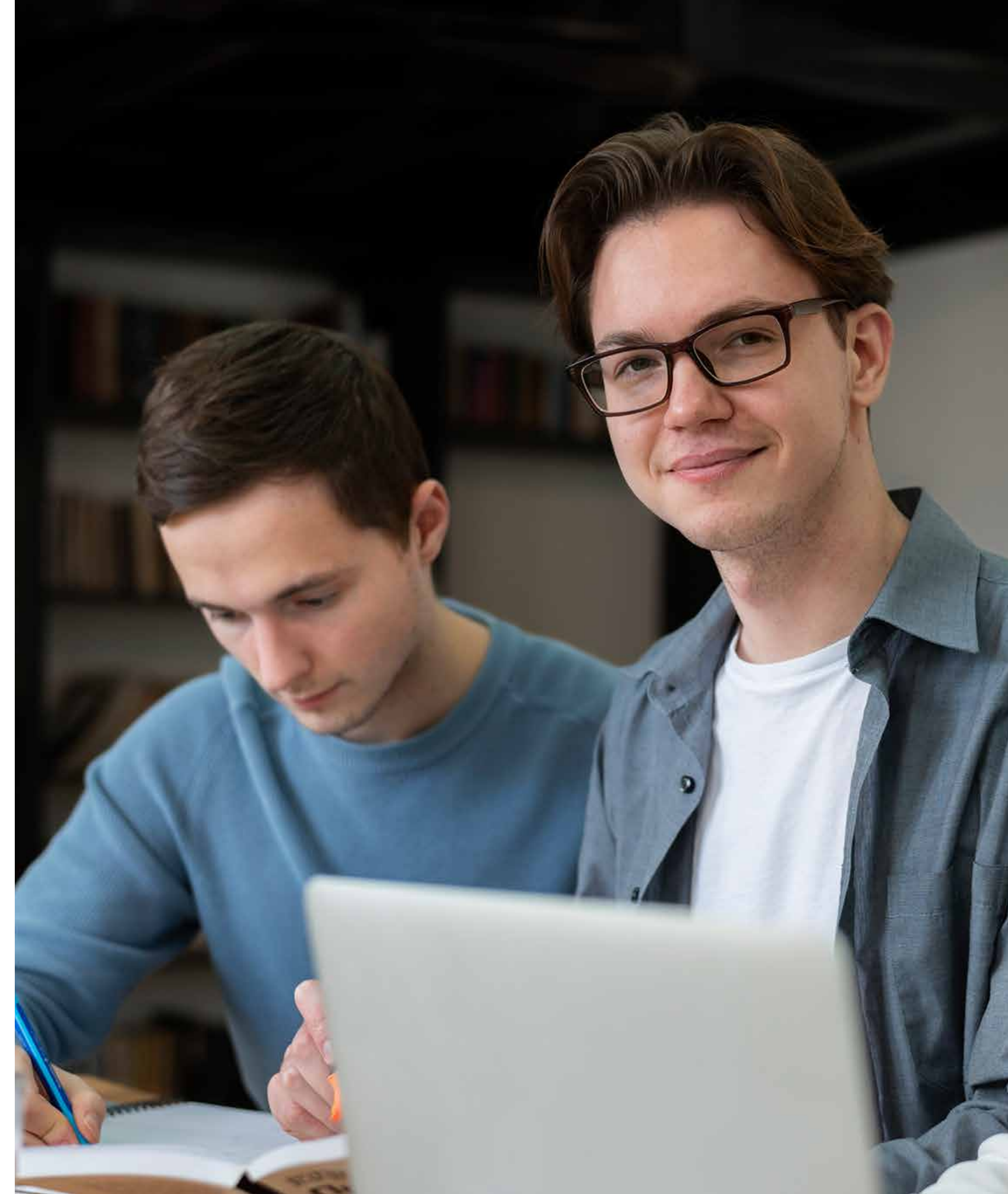




Internship Programme and Training

With a strong emphasis on supporting the ongoing foreign language education of our employees, we aim to enhance the professional development and career prospects of our team members.

Additionally, we are also committed to investing in the new generation of talent by providing internship to university students.





Support for Quality Education

With the aim of providing support to students facing restricted access to quality education, we established a computer laboratory in a school affected by the earthquake in Hatay.

Through these campaigns aimed at reducing educational inequalities, we are committed to supporting students for a better future.





Gender Equality

As outlined in our company's recruitment policy, we maintain a zero-tolerance approach towards any form of gender discrimination. In recognition of our efforts towards promoting gender equality in the workplace, we are proud to receive the Great Place to Work for Women award in 2022. This award serves as a testament to our commitment to promoting an inclusive workplace environment that is free from discrimination.

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for Women**

**Great
Place
To
Work®**

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2022**

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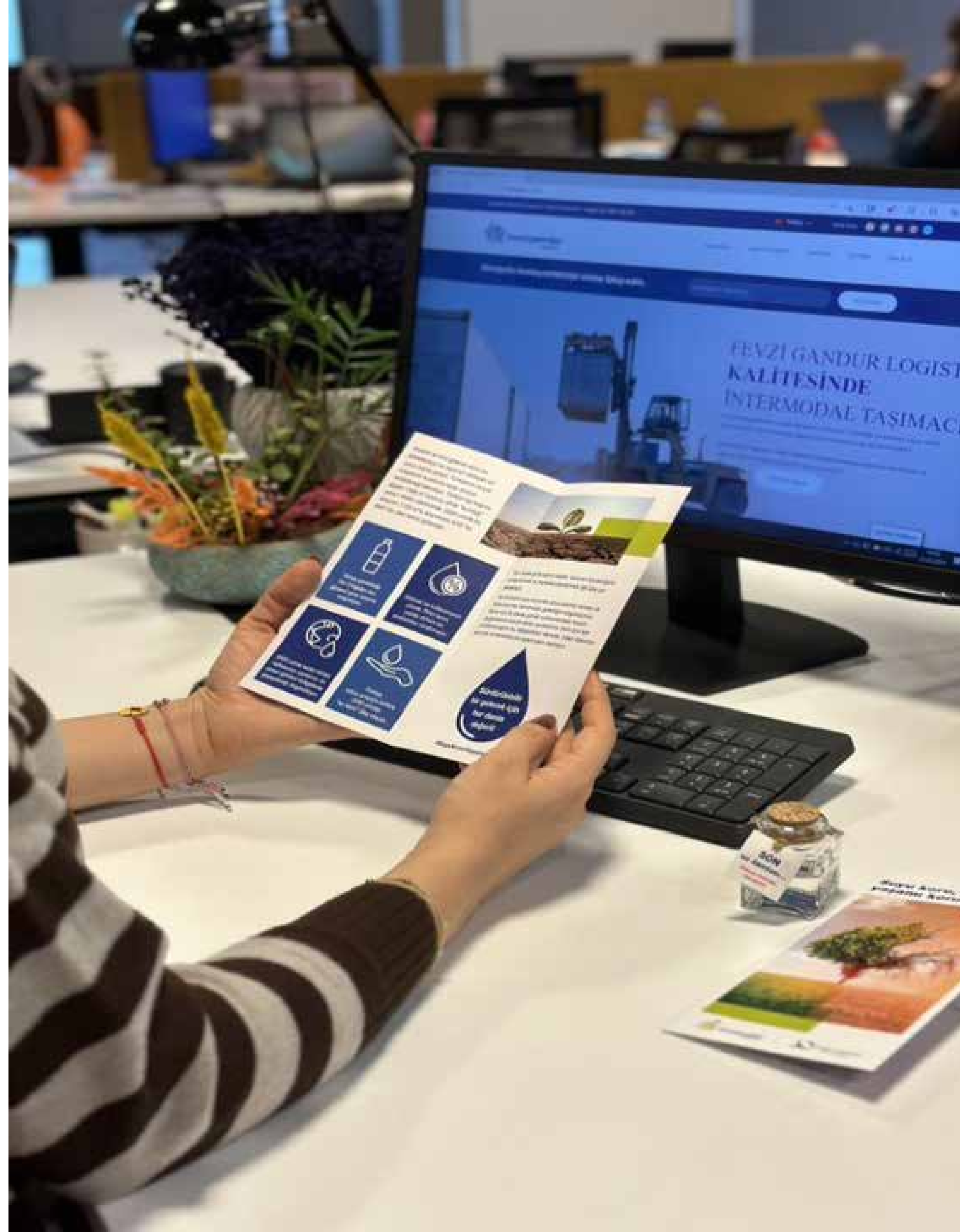


6 CLEAN WATER
AND SANITATION



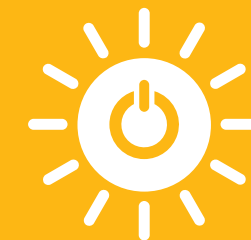
Preservation of Water Sources

On World Water Day, we implemented an internal project to draw attention to the importance of water resources and sustainable usage. Our goal is to create awareness among our employees by emphasizing the strategic significance of water. The preservation of water resources is of critical importance in leaving a healthy world for future generations.





7 AFFORDABLE AND
CLEAN ENERGY



Solar Panel Project

Our company has taken significant steps towards reducing our carbon footprint by implementing renewable energy systems.

In particular, we have installed solar panels on the roof of our Çatalca warehouse, allowing us to access clean energy and meet 70% of our energy needs with renewable energy sources.





Energy Efficiency

Continuously improving our technological infrastructure, we demonstrate an environment friendly approach in communication and operational processes. Through the utilization of virtualization and containerization architectures provided by technology, we reduced the number of computer servers leading to a 10 times decrease in energy consumption.



8 DECENT WORK AND
ECONOMIC GROWTH



Workplace Safety

Ensuring the safety and well-being of our employees is a top priority for us. We have established and implemented occupational health and safety regulations to create a secure working environment. The ISO 45001 certification serves as evidence of our commitment to workplace safety.



8 DECENT WORK AND
ECONOMIC GROWTH



Great Place for Millennials

We take great pride in providing an environment that encourages growth and development for young professionals, In 2022, we have received the Great Place to Work for Millennials award, which confirms our status as a preferred employer for young generation.

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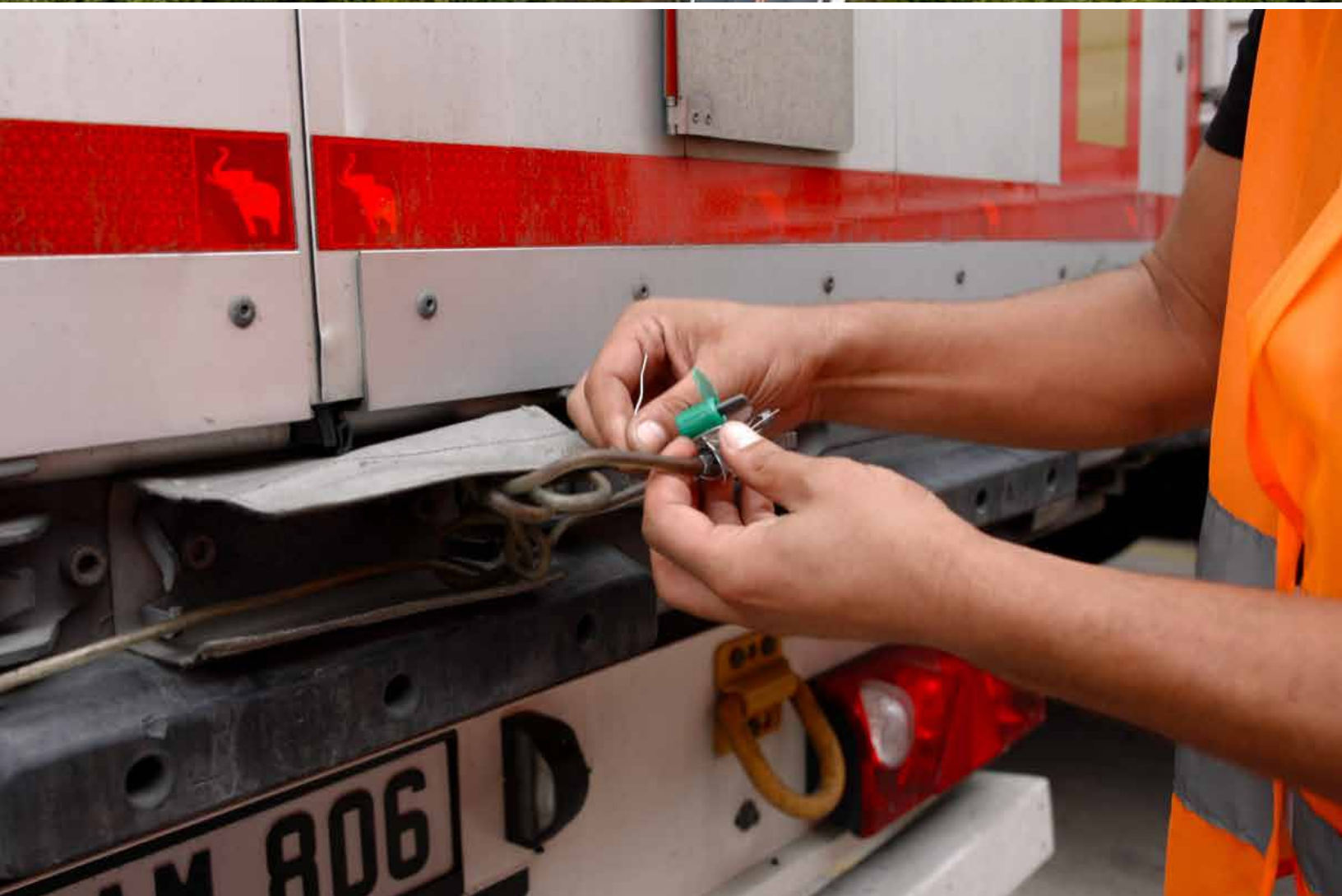
for Millennials

**Great
Place
To
Work®**

**TÜRKİYE
2022**

TM





Less Carbon Footprint

Our Green Logistics certification is indicative of our commitment to sustainability. With the certification provided by the ministry, we manage our operations in compliance with regulations and in a sustainable manner.

Utilizing our AEO document, we expedite customs procedures, reduce the time our vehicles spend on the road, and consequently decrease carbon emissions.





Great Place To Work

Diversity is what makes us thrive. We adopt as our company culture that religion, language, race, gender and lifestyle are not criteria in hiring. Our dedication to this principle has earned us the Great Place to Work award, demonstrating our sensitivity to this matter.





11 SUSTAINABLE CITIES AND COMMUNITIES



Corporate Social Responsibilities

In order to fulfill our responsibility towards sustainability, we provide support to non-profit private organizations through sponsorships or donations. Through these supports, we aim to contribute to the conservation of natural resources and the widespread adoption of environmentally friendly practices.



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12 RESPONSIBLE
CONSUMPTION
AND PRODUCTION



Environment Friendly Consumption

In order to reduce its environmental impact, our company prefers transitioning from single-use consumption products to recyclable or durable alternatives. Through this approach, we aim to contribute to the conservation of natural resources and the reduction of waste.





Environment Consciousness

We aim to support non-profit organizations, raise awareness among our employees by organizing training sessions on climate change and natural disaster management, and take preventive measures.





Sustainability of Terrestrial Ecosystem

We contribute to the prevention of deforestation and the preservation of biodiversity through tree planting activities and our donations. By increasing awareness within the company, we are making a contribution to the conservation of natural resources.





Trace Certification

Our company values honesty, fairness and transparency above all else. As a result of these values, we prioritize earning the trust of our customers and suppliers, which we consider to be our most significant achievements.



CERTIFIED





17 PARTNERSHIPS
FOR THE GOALS



Green Logistics

To increase awareness and participation for corporate social responsibility, we are establishing partnerships across all Fevzi Gandur companies to embrace our 'Green Logistics' goal.

In order to achieve sustainable development goals, we collaborate with multi-stakeholder sectoral associations and groups, generating shared experiences and resources.



Thank You